**JOB DESCRIPTION**

**COMPLEX PSYCHOSIS PRACTITIONER – REHAB & RECOVERY**

Grade: Agenda for Change Band 6, starting at £35,392 pa/ pro rata

Hours: 37.5 hours per week

Responsible to: Rehab & Recovery Team Leader & LYPFT Occupational Therapy Rehabilitation Lead

Employing Body: Touchstone

Location: Leeds

**Any job offer will be dependent on the outcome of enhanced DBS and reference checks.**

**This role is fixed term for up to 2 years**

**Thie role requires you to work flexibly and until 8pm in some instances**

**Background**

Leeds and York Partnership Foundation Trust (LYPFT) has developed a Community Transformation Programme Pilot for Complex Psychosis Practitioners in Leeds. The pilot aims to provide early help rehabilitation and preventative intervention to people whose needs are not currently being met by rehabilitation services, in addition to this, case finding within the community mental health hub population and navigating routes for people onto appropriate rehabilitation pathways.

This is part of a Community Rehabilitation Team that offers multi professional, multiagency intervention as a city-wide service providing extended hours and flexible interventions.

**Purpose of the role**

To support service users with severe and enduring mental illness across an inpatient and community pathway. The service aims to provide rehabilitation and recovery-based services that enable people to define, build and live a meaningful, independent and satisfying life.

The Complex Psychosis Practitioners will work clinically within the Community Mental Health Team’s and Primary Care Network to provide rehabilitation interventions aimed at preventing the loss of skills and providing early help rehabilitation. The post holder will work as a navigator to provide assessment, intervention and, where identified, signposting to appropriate community-based providers.

Building up professional relationships within the community mental health teams, rehabilitation services and local providers is a key part of the role. You will support potential sources for further signposting and referrals but will not act as a Care Co-Ordinator/Lead Professional.

**Key responsibilities**

1. To develop a functional network within the community mental health teams, primary care networks, third sector partners and the city wide rehabilitation pathway, enabling signposting where appropriate.
2. To be responsible and accountable for the assessment, planning, implementation and evaluation of rehabilitation interventions aimed at preventing the loss of skills and providing early help rehabilitation.
3. To provide flexibility of support to enable service users to step up and step down from the core rehabilitation pathway as needed.
4. To take the lead responsibility for the day to day care of a defined case load.
5. To be responsible for your personal clinical decisions and challenge those of others as appropriate utilising supervision and management networks as required.
6. To champion social recovery principles and the ethos of the rehabilitation and recovery service
7. Have experience of using recovery-based outcomes, assessment of strengths, developing motivation and practical social recovery principles from a rehab perspective
8. To support the Multi-Disciplinary Team through navigating services.
9. To promote social inclusion and diversity for clients by coordinating/facilitating and supporting access to a variety of community-based opportunities including work, social groups, education, spiritual pursuits, leisure activities to ensure holistic wellbeing.
10. To promote the physical health and wellbeing of clients by supporting them to access relevant screening and information around medication, diet, nutrition, exercise, sensible drinking and smoking cessation.
11. Contribute to the ongoing modernisation of Rehabilitation and recovery services.
12. To identify ongoing areas of development acting as an agent of change within the service.
13. To maintain links with community mental health pathways, primary care and advise on mental health issues and support as necessary
14. Contribute to the development of the service applying NICE guidelines through Clinical Governance and professional standards.
15. Participate in scoping of the rehabilitation need in the community to inform the future enhanced and community rehabilitation service

**Service delivery**

1. To maintain a commitment to person centred care and to promote the use of the recovery model where appropriate.
2. To act at all times with courtesy towards Service user’s, relatives and other visitors to the unit and refer them to the senior team members as appropriate.
3. To support the implementation of and to act accordingly to implement the R&R service model and adjoining trust and local strategies
4. Networking, working alongside other services and developing knowledge of appropriate services to signpost service users.
5. To liaise with other health and care providers, including third sector agencies and primary care, to ensure continuity of care for service users.
6. To collaboratively co-produce safety plans, action plans and relapse prevention goals with service users.
7. Promote positive partnerships, collaborative working, establish and maintain close and effective relationships with all stakeholders.
8. Have a good awareness of services available in the third sector and utilise as needed to support patients in their recovery.
9. Support the Occupational Rehabilitation Lead, to triage and assess new referrals in an effective and efficient manger.
10. Participate in the provision of an effective induction programme for new staff to achieve a clear awareness of roles and responsibilities, and operational policies and procedures.
11. Provide clinical supervision for designated staff including junior members of the team.
12. To make effective use of all available resources and effective resource management and reporting under the guidance of the Occupational Rehabilitation Lead and Recovery Lead.
13. To promote positive partnership working between all members of the Rehabilitation and Recovery Services functional network and the city-wide Rehabilitation pathway.
14. Attend managerial and clinical meetings.

**General**

1. To establish respectful, sensitive, professional relationships with people recognising the assets and strengths of individuals. To positively manage risk and recovery to enable people to meet their full potential.
2. To proactively feed information and intelligence into working groups and management structures, in order that the insight you gain as a front line deliverer of the service influences its future activities, service development and direction.
3. To act as a positive role model, providing leadership and support to other team members and offer support and advice to other members of the team concerning clinical practice issues.
4. Participate in team meetings and other meetings as required.
5. To maintain accurate and up to date patient electronic records in line with GDPR & NICE guidelines as required by the Trusts and any parent organisations policies, procedures and local working instructions, ensuring trust policy is maintained in relation to information governance.
6. To complete monitoring (including diversity monitoring) and evaluation of work undertaken in line with required timescales and to a high standard.
7. To be inducted, supervised, performance managed and appraised in line with Touchstone & LYPFT performance management and clinical supervision policies and procedures including from the Occupational Rehabilitation Lead.
8. To be responsible for personal learning and development where appropriate and undertake training, both mandatory including Information Governance and optional, to increase knowledge, skills and awareness.
9. Keep up-to-date with policies, guidelines, procedures and practices. Including those relating to management of service user finances.
10. To work at all times as part of a multi-agency and multi-disciplinary team. This includes working with other staff who are dispersed across a broad range of external organisations, attending team and staff meetings and developing a teamwork approach to all aspects of work.
11. To implement Touchstone & LYPFT policies, procedures and practices and, to comply with the aims of Touchstone at all times; to be committed to and implement Touchstone’s Equal Opportunities Policy and to promote this with staff.
12. To ensure information is dealt with in accordance with Touchstone & LYPFT policies around Confidentiality, Communications, Internet, Email and Telecommunications and steps are taken to ensure that confidential information is secure.
13. To be aware of and employ the general practices of Touchstone Safeguarding and Health and Safety and Risk Management policies and ensure these are adhered to at all times
14. Comply with all Infection Control procedures and guidance.
15. To work flexibly in accordance with the needs of the Service, including undertaking out of hours and weekend work as required.
16. Represent Touchstone in a knowledgeable and professional manner at all times.
17. Maintain appropriate professional boundaries at all times.
18. To ensure that Data Protection, Health & Safety, Complaints Handling, Information and Corporate Governance requirements are met.
19. The post holder may be required to carry out similar duties in other parts of Touchstone to contribute to the effective operation of the service.
20. To undertake any other duties as directed by your Line Manager that may reasonably fall within the scope of the post.

**Please note** this job description is intended to provide a guide to the general duties and responsibilities of the role the post holder is expected to adopt a flexible approach to the tasks. It should not be regarded as a contractual document.  It will be reviewed regularly and may be varied at the discretion of Touchstone.

January 2024