# TSL1

# EQUALITY AND DIVERSITY INFORMATION

We are committed to employing a workforce that reflects the community we serve. In order to monitor our progress and support our employees with their wellbeing, we ask you to answer the questions below. If you do not wish to complete all or any part of this monitoring form, you do not have to do so.

This form and your personal details on the application form will be separated from the rest of the application form and won’t be considered or factored in when determining your suitability for the role.

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| **What is your preferred title?**  |
| **Mr Mrs Miss Ms Mx** |

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| **What is your gender identity?** |
| Man  |  | I use another term  |  |
| Non Binary  |  | Prefer not to state |  |
| Woman |  |  |

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| **Are you trans?** |
| Yes |  | No |  |
| Prefer not to state |  | Unsure |  |

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| **How do you identify your sexual orientation?** |
| Bi |  | Gay  |  |
| Heterosexual |  | Lesbian  |  |
| I use another term |  | Prefer not to state |  |

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| **Which age bracket do you fall into?** |
| Under 18 |  | 55 – 64 |  |
| 18 - 24 |  | 65 – 74 |  |
| 25 - 34 |  | 75 – 84 |  |
| 35 - 44 |  | Over 85 |  |
| 45 – 54 |  |  |

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| **What is your Religion / Faith?** |
| Atheist |  | Sikh |  |
| Buddhist |  | Other |  |
| Christian |  | Muslim |  |
| Hindu |  | Jewish |  |
| No Religion / Belief |  | Prefer Not To State |  |

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| **What is your ethnic background?** |
| White British |  | Pakistani |  |
| White Irish |  | Chinese |  |
| White Welsh |  | Kashmiri |  |
| White Scottish |  | Other Asian background |  |
| White Northern Irish |  | White & Black Caribbean |  |
| White English |  | White & Black African |  |
| Other white background |  | White & Asian |  |
| Black African |  | Other mixed background |  |
| Black Caribbean |  | Arab |  |
| Other Black/ Caribbean/ African background |  | Gypsy / Irish Traveller |  |
| Bangladeshi |  | Another ethnic group |  |
| Indian |  | Prefer not to state |  |

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| **Do you consider yourself to be disabled?** |
| Yes |  | No |  |
| Prefer not to state |  |  |

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| **If “Yes”, which disability or disabilities do you consider yourself to have?** |
| Learning Disability |  |
| Mental Health Disability |  |
| Physical disability or impairment |  |
| Sensory disability or impairment |  |

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| **Do you consider yourself to be Neurodiverse?** |
| Yes |  | No |  |
| Prefer not to state |  |  |

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| **Have you used a mental health service in the last 12 months?** |
| Yes |  | No |  |
| Prefer not to state |  |  |
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| **Have you ever used a Touchstone Service?** |
| Yes |  | No |  |

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| **How did you hear about this vacancy?** |
| Another Organisation (please specify) |  | Leeds City Council Website  |  |
| Charity Job Website  |  | LinkedIn |  |
| CV Library  |  | NHS Jobs Website |  |
| DIVA Bradford |  | Nova Website |  |
| Doing Good Leeds |  | Other (please specify) |  |
| EIDA  |  | Recruitment Fair (please specify) |  |
| Indeed Website |  | Touchstone Website  |  |
| Internally (please specify) |  | Word of Mouth |  |
| Job Centre |  |  |