**MENS HEALTH UNLOCKED PROJECT – Link Worker**

**PERSON SPECIFICATION – SELECTION CRITERIA**

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|  | ESSENTIAL CRITERIA | METHOD OF ASSESSMENT | DESIRABLE CRITERIA | **METHOD OF ASSESSMENT** |
| **SKILLS** | * Effective health support skills
* Excellent interpersonal skills including listening and empathy, non-judgemental approach
* Good mental health assessment skills including risk assessment.
* Excellent written and verbal communication skills.
* Effectively prioritise own workload, including agreeing and meeting targets/priorities.
* Effectively use common IT packages e.g. databases, spreadsheets, Microsoft word and Outlook.
 | Application,Interview |  |  |
| EXPERIENCE | * Direct experience with people experiencing health difficulties and complex needs – including goal setting, with positive outcomes.
* Positively liaising and developing links with other agencies as part of a partnership approach.
* Monitoring and evaluating systems including effective record keeping.
* Promotes effective team working to provide high quality care through effective communication and liaison.
* Excellent planning and organisational skills
* Community development working
 | Application, Interview | * Working in a brand new project (including establishing new systems)
* Providing support to men
* Supporting people with suicidal ideation/ self-harm/ in crisis
 | Interview |
| **KNOWLEDGE & UNDERSTANDING** | * Good knowledge of community and voluntary sector support in Leeds.
* Knowledge of social inclusion and co-production.
* Working with statutory bodies, particularly GP practices
* Discrimination and its impact on individual wellbeing.
 | Application,Interview | * Health Legislation and policy
 | Interview |
| **ATTITUDES AND DISPOSITION** | * Commitment to Touchstone’s aims and values
* Commitment to personal development, learning and reflective practice
* Commitment to taking personal responsibility and promoting this with other people
* Open to change in line with the needs of the service/organisation
* Willingness to be managed and supervised.
* Willingness to work flexibly according to needs of the service
* Ability to maintain confidences (within the policy of the organisation)
* Highly motivated and resilient

  | Application, Interview |  |  |
| **EQUAL OPPORTUNITIES** | * Must be able to recognise discrimination in its many forms and be willing to put into practice organisational Equality Policies.
* Must be sensitive to the needs of disadvantaged groups in the planning and delivery of services.
* A commitment to provide high quality services to the diverse communities of West Yorkshire, ensuring diverse needs are explored and responded to.
* Commitment to respecting diversity and anti-discriminatory/anti-oppressive practices
* Work proactively within a diverse partnership of services.
 | Application, Interview |  |  |

1. Application

I - Interview