**MENS HEALTH UNLOCKED PROJECT – Link Worker**

**PERSON SPECIFICATION – SELECTION CRITERIA**

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|  | ESSENTIAL CRITERIA | METHOD OF ASSESSMENT | DESIRABLE CRITERIA | **METHOD OF ASSESSMENT** |
| **SKILLS** | * Effective health support skills * Excellent interpersonal skills including listening and empathy, non-judgemental approach * Good mental health assessment skills including risk assessment. * Excellent written and verbal communication skills. * Effectively prioritise own workload, including agreeing and meeting targets/priorities. * Effectively use common IT packages e.g. databases, spreadsheets, Microsoft word and Outlook. | Application,  Interview |  |  |
| EXPERIENCE | * Direct experience with people experiencing health difficulties and complex needs – including goal setting, with positive outcomes. * Positively liaising and developing links with other agencies as part of a partnership approach. * Monitoring and evaluating systems including effective record keeping. * Promotes effective team working to provide high quality care through effective communication and liaison. * Excellent planning and organisational skills * Community development working | Application, Interview | * Working in a brand new project (including establishing new systems) * Providing support to men * Supporting people with suicidal ideation/ self-harm/ in crisis | Interview |
| **KNOWLEDGE & UNDERSTANDING** | * Good knowledge of community and voluntary sector support in Leeds. * Knowledge of social inclusion and co-production. * Working with statutory bodies, particularly GP practices * Discrimination and its impact on individual wellbeing. | Application,  Interview | * Health Legislation and policy | Interview |
| **ATTITUDES AND DISPOSITION** | * Commitment to Touchstone’s aims and values * Commitment to personal development, learning and reflective practice * Commitment to taking personal responsibility and promoting this with other people * Open to change in line with the needs of the service/organisation * Willingness to be managed and supervised. * Willingness to work flexibly according to needs of the service * Ability to maintain confidences (within the policy of the organisation) * Highly motivated and resilient | Application, Interview |  |  |
| **EQUAL OPPORTUNITIES** | * Must be able to recognise discrimination in its many forms and be willing to put into practice organisational Equality Policies. * Must be sensitive to the needs of disadvantaged groups in the planning and delivery of services. * A commitment to provide high quality services to the diverse communities of West Yorkshire, ensuring diverse needs are explored and responded to. * Commitment to respecting diversity and anti-discriminatory/anti-oppressive practices * Work proactively within a diverse partnership of services. | Application, Interview |  |  |

1. Application

I - Interview