

# APPLICATION FORM

**Please complete in type or block capitals in black ink.**

Areas for you to type into are highlighted in a light grey colour. Please pay particular attention to questions that ask you to delete multiple choice options.

**Please be aware that this cover sheet, and section 7-11 will be removed from this application in the anonymising process.**

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| APPLICATION FOR THE POST OF: |  |

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| --- | --- | --- | --- |
| TITLE: | |  | |
| PRONOUNS: | |  | |
| SURNAME OR FAMILY NAME: | |  | |
| FORENAME: | |  | |
|  |  |  |  |
| HOME ADDRESS: | |  | |
| POSTCODE: | |  | |
| CONTACT NUMBER: | |  | |
| EMAIL ADDRESS: | |  | |
|  |  |  |  |
| **Please answer all of the questions contained in this application form. Standalone CVs will not be accepted and your application will be rejected.** | | | |
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| Are you applying for this role on a job share basis? | Yes / No (**\*please delete as appropriate**) |

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| 1. PRESENT OR LAST POST | | | | | | | |
| Post Held | Department or Section | | Date Appointed | | | Date Left | |
|  |  | |  | | |  | |
| Employer Name & Address | | | Current Salary and Additions and Grade | | | | |
|  | | |  | | | | |
| Reasons for Leaving | | | | |
|  | | | | |
| Notice required to present employer | | | | |
|  | | | | |
| Can we contact you at work? | | | | |
|  | | | | |
| Main Duties and Responsibilities **(DO NOT EXCEED 500 words)** | | | | | | | |
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| 2. PREVIOUS EMPLOYMENT | | | | | | | |
| Please list any relevant paid employment you have had, giving the most recent first. | | | | | | | |
| Job Title: |  | | | | | | |
| Employer Name: |  | | | | | | |
| Employer Address: |  | | | | | | |
| Main Duties: |  | | | | | | |
| Dates From - To: |  | | | | | | |
| Reason for Leaving: |  | | | | | | |
|  | | | | | | | |
| Job Title: |  | | | | | | |
| Employer Name: |  | | | | | | |
| Employer Address: |  | | | | | | |
| Main Duties: |  | | | | | | |
| Dates From - To: |  | | | | | | |
| Reason for Leaving: |  | | | | | | |
|  | | | | | | | |
| Job Title: |  | | | | | | |
| Employer Name: |  | | | | | | |
| Employer Address: |  | | | | | | |
| Main Duties: |  | | | | | | |
| Dates From - To: |  | | | | | | |
| Reason for Leaving: |  | | | | | | |
|  | |  | |  | | |  |
| 3. VOLUNTARY & UNPAID WORK | | | | | | | |
| Please list any relevant voluntary experience you have, giving the most recent first. | | | | | | | |
| Organisation: | |  | | | | | |
| Main Duties: | |  | | | | | |
| Dates From - To: | |  | | | | | |
|  | | | | | | | |
| Organisation: | |  | | | | | |
| Main Duties: | |  | | | | | |
| Dates From - To: | |  | | | | | |
|  | | | | | | | |
| Organisation: | |  | | | | | |
| Main Duties: | |  | | | | | |
| Dates From - To: | |  | | | | | |
|  | |  | |  | | |  |
| 4a. EDUCATION & TRAINING | | | | | | | |
| Please list any education or training you have undertaken and the qualification obtained. | | | | | | | |
| Subject / Qualification | |  | | | | | |
| Place of Study | |  | | | | | |
| Qualification/Grade | |  | | | | | |
| Year Obtained | |  | | | | | |
|  | | | | | | | |
| Subject / Qualification | |  | | | | | |
| Place of Study | |  | | | | | |
| Qualification/Grade | |  | | | | | |
| Year Obtained | |  | | | | | |
|  | | | | | | | |
| Subject / Qualification | |  | | | | | |
| Place of Study | |  | | | | | |
| Qualification/Grade | |  | | | | | |
| Year Obtained | |  | | | | | |
|  | |  | | | | | |
| 4b. TRAINING COURSES ATTENDED | | | | | | | |
| Please include any relevant training courses you have attended or are undertaking. | | | | | | | |
| Course Title | |  | | | | | |
| Training Provider | |  | | | | | |
| Duration | |  | | | | | |
| Year Attended | |  | | | | | |
|  | | | | | | | |
| Course Title | |  | | | | | |
| Training Provider | |  | | | | | |
| Duration | |  | | | | | |
| Year Attended | |  | | | | | |
|  | | | | | | | |
| Course Title | |  | | | | | |
| Training Provider | |  | | | | | |
| Duration | |  | | | | | |
| Year Attended | |  | | | | | |
|  | | | | | | | |
| Course Title | |  | | | | | |
| Training Provider | |  | | | | | |
| Duration | |  | | | | | |
| Year Attended | |  | | | | | |

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| 5. LIFE EXPERIENCE |
| Is there anything else you have done (which you feel is relevant to the role applied for) that you wish to tell us about? This may include work experience, unemployment, caring for a child/relative/friend, etc.  **DO NOT EXCEED 300 WORDS** |
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| 6. PERSONAL STATEMENT |
| Please complete this section after you have read the Job Description and Person Specification, which will help you tailor your response to the requirements of the role.  Please demonstrate how you meet the criteria set out in the Person Specification. Whether you are invited to an interview for the position will depend on how well you meet the set criteria within the Person Specification. Make sure you back your statements up with clear evidence of your knowledge, skills and experience where appropriate. You can use examples from your lived experience, voluntary roles, previous jobs or your studies wherever applicable. |
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| **YOU MAY PROVIDE ANSWERS IN BULLET POINTS IF PREFERRED.**  **DO NOT ATTACH ADDITIONAL DOCUMENTS AS THEY WILL NOT BE TAKEN INTO CONSIDERATION** |
| 6a. SKILLS |
| Please provide evidence of how you meet each of the criteria below, providing examples wherever possible. |
| Excellent communication skills, verbal and written |
|  |
| Able to reflect on own experiences of emotional distress/ mental health problems and seeking support from mental health services |
|  |
| Good interpersonal skills, including listening empathetically and non-judgmentally |
|  |
| Able to communicate and report accurately using basic IT skills (typing and email) |
|  |
| Willingness to learn IT systems used within the service |
|  |
| Effectively build rapport and interact sensitively with team members, volunteers, service users, members of the public and representatives from other organisations. |
|  |
| Support and empower a wide range of vulnerable people and other volunteers |
|  |
| Successfully work alongside other agencies and organisations in a professional manner |
|  |
| Able to reflect on work practice and be willing to receive constructive feedback |
|  |
| Ability to transport / accompany peers to appropriate appointments |
|  |
| Car driver and access to own car for work purposes |
|  |
| 6b. EXPERIENCE |
| Please provide evidence of how you meet each of the criteria below, providing examples wherever possible. |
| Experience of working with a range of people in a supportive and enabling role |
|  |
| Monitoring and evaluating systems including effective record keeping. |
|  |
| Understanding and practical knowledge of recovery |
|  |
| Effectively supervising and supporting people with lived experience of mental health problems |
|  |
| Promotes effective team working to provide high quality care through effective communication and liaison |
|  |
| Ensure effective communication with the team and managers during the planning, implementation and evaluations of care and progression of the service |
|  |
| Lived experience of emotional distress/mental health problems (Desirable) |
|  |
| Experience of using Mental Health services (Desirable) |
|  |
| Knowledge and experience in the use of some form of recovery plan (Desirable)   * WRAP * Crisis Plan * Joint crisis plan * Advance decision * Advance statement * Recovery star * Outcomes star * My shared pathway * Coping with setbacks |
|  |
| 6c. KNOWLEDGE |
| Please provide evidence of how you meet each of the criteria below, providing examples wherever possible. |
| An understanding of peer support and the peer support principles |
|  |
| Knowledge of Mental Health and community resources in West Yorkshire and how to help service users access them. |
|  |
| An understanding of how complex emotional needs can impact an individuals recovery |
|  |
| Understanding of own recovery and ability to use a range of coping strategies. |
|  |
| Awareness of current issues facing mental health service users |
|  |
| Confidently recognise discrimination in its many forms and willing to put into practice Touchstone’s Equality Policies |
|  |
| Mental Health Legislation and policy (Desirable) |
|  |
| Knowledge of LYPFT Policies and Procedures (Desirable) |
|  |
| 6d. ATTITUDES AND BEHAVIOURS |
| Please provide evidence of how you meet each of the criteria below, providing examples wherever possible. |
| Commitment to Touchstone’s aims and values |
|  |
| Commitment to personal development, learning and reflective practice |
|  |
| Commitment to taking personal responsibility and promoting this with other people |
|  |
| Open to change in line with the needs of the service/organisation |
|  |
| Willingness to be managed and supervised in a matrix management set up |
|  |
| Willingness to work flexibly according to needs of the service |
|  |
| Ability to maintain confidences (within the policy of the organisation) |
|  |
| Highly motivated and resilient |
|  |
| Willingness to use supervision |
|  |
| 6e. EQUAL OPPORTUNITIES |
| Please provide evidence of how you meet each of the criteria below, providing examples wherever possible. |
| Must be able to recognise discrimination in its many forms and be willing to put into practice organisational Equality Policies. |
|  |
| Must be sensitive to the needs of disadvantaged groups in the planning and delivery of services. |
|  |
| A commitment to provide high quality services to the diverse communities of West Yorkshire, ensuring diverse needs are explored and responded to. |
|  |
| Work proactively within a diverse partnership of services. |
|  |
| 6e. EQUAL OPPORTUNITIES |
| Please provide evidence of how you meet each of the criteria below, providing examples wherever possible. |
| Relevant experience in a mental health or voluntary setting |
|  |
| Excellent written skills and report writing experience (Desirable) |
|  |
| Peer Support or Mentoring qualification (Desirable) |
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| 7. OTHER INFORMATION | | | | | | |
| Do you hold a current clean driving license? | | | Yes / No (\*please delete as appropriate) | | | |
| If you have any endorsements, please give details: | | |  | | | |
| Do you have the use of a car? | | | Yes / No (\*please delete as appropriate) | | | |
| Do you have a friendship, relationship or are you related to any employee/member of Touchstone or the Board of Trustees? | | | Yes / No (\*please delete as appropriate) | | | |
| If yes, please complete the following details: | | | Name: | |  | |
| Job title: | |  | |
| Relationship: | |  | |
| Have you ever been employed by Touchstone before? | | | Yes / No (**\*please delete as appropriate**) | | | |
| If yes, when? | | | Please provide dates. | | | |
| Are you currently a Touchstone Volunteer? | | | Yes / No (**\*please delete as appropriate**) | | | |
| Have you ever accessed a Touchstone service? | | | Yes / No (**\*please delete as appropriate**) | | | |
| Are you a United Kingdom or European Economic Area National? | | | Yes / No **(\*please delete as appropriate)** | | | |
| Please confirm your current status in terms of entitlement to work in the UK: | | | British Citizen / Overseas National with permission to work in the UK / Overseas national without permission to work in the UK (\*please delete as appropriate) | | | |
| 8. HEALTH RECORD | | | | | | |
| Are you aware of any health reasons which may impact on your ability to apply for this post either at application or the interview stage? | | | Yes / No (\*please delete as appropriate) | | | |
| If yes, please advise us on any reasonable adjustments you may need making: | | |  | | | |
| 9. REHABILITATION OF OFFENDERS ACT 1974 | | | | | | |
| This post is exempt from the provision of Sector 4 (2) of the Rehabilitation of Offenders Act 1974. You are not entitled to withhold any information about convictions, including any cautions, which for the purposes are “spent” under the provisions of the Act. Any information given will be completely confidential and will be considered only in relation to your application for this post. | | | | | | |
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| Have you at any time received, or have pending a court conviction (including any cautions)? | | | Yes / No (\*please delete as appropriate) | | | |
| Have you at any time received, or have pending a court conviction (including any cautions)? | | | Yes / No (\*please delete as appropriate) | | | |
| Failure to disclose all convictions, including “spent” ones, will lead to your application form being disqualified, or if you are appointed to your dismissal. If the post you are applying for involves substantial access to children and/or other specific vulnerable groups, Touchstone will check with the Disclosure and Barring Service for existence and content of any criminal record if you are offered the post. | | | | | | |
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| 10. REFERENCES | | | | | | |
| Please remember to ask your referee(s) for permission first, before you give us their name and contact details.  Please give the names, addresses and telephone numbers of two referees. If you are or have been employed these should include your **two most recent employers**, your line manager or someone in a position of responsibility who can comment on your work experience, competence, personal qualities and suitability for this post. **Family members or friends cannot be referees**. We reserve the right to request details of additional referees if we are not satisfied with the references provided.  We may also carry out additional background checks (by way of a Google search) if we consider it appropriate to do so. Any Google search conducted will not go further than what is deemed necessary to determine your suitability for the role.  If you are a student please provide contact details of a teacher at your school, college or university.  If you have not been in employment for a considerable amount of time but have previous employment then you should seek one reference from your last employer and a personal reference (of whom you should not be related to). | | | | | | |
| Name |  | | Name |  | | |
| Email Address |  | | Email Address |  | | |
| Address |  | | Address |  | | |
|  | |  | | |
| Post Code |  | | Post Code |  | | |
| Contact Number |  | | Contact Number |  | | |
| Occupation |  | | Occupation |  | | |
| Relationship |  | | Relationship |  | | |
| Please note that by providing the details of your referees above, you are giving Touchstone permission to make contact and request reference information | | | | | | |
| At what stage may we contact your referees? | | | After Interview / At Any Stage (**\*please delete as appropriate**) | | | |
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| I understand that any appointment of me by Touchstone will be subject to the information given in this form being true and correct. I understand that failing to provide material information and/or misleading Touchstone through the provision of inaccurate and/or incorrect information, or my failure to disclose a relationship to a member of Touchstone staff/Board of Trustees could lead to the withdrawal of any offer of work made to me. I understand that to withhold, falsify or omit relevant information from this application form may lead to subsequent disciplinary action being taken against me, including summary dismissal (without notice), in the case that I am the successful applicant.  In the interests of promoting fairness and reducing bias amongst applicants, please confirm that you have not used any method of artificial intelligence (AI) to complete this application form. If we suspect that AI has been used for any part of your application, this may have a negative impact on the outcome of it  I have read this statement and confirm that all information given by me is true and correct. | | | | | | |
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|
| Signature |  | | Date |  | | |

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| 11. CHECK ON CONVICTIONS OR CAUTIONS | | | |
| A check as to the existence and content of a criminal record will be requested from the Disclosure and Barring Service (“DBS”) after a person has been selected for appointment to this post. Any offer of work/employment made will be conditional upon a clear DBS check being received by Touchstone. Your failure or refusal to agree to a DBS check being carried out will lead to your offer of employment being withdrawn.  We have many volunteers and employees who have criminal convictions, and positively recruit people who do so. We consider each case on its own merits and work collaboratively to manage risk and ensure you are supported throughout the process.  You are therefore asked to sign the statement below to confirm your agreement, if you are selected for the appointment, to a DBS check being carried out before you commence working for Touchstone.  Touchstone is discharging a social service function and is therefore covered by the Rehabilitation of Offenders Act 1974 (Exception) Order 1975, and with this in mind you are obliged to disclose both current and spent convictions below. | | | |
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| Please give details on the application form of all convictions, cautions, reprimands or warnings (whether spent or not) | | | |
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|
| I agree, if I am selected for this appointment, to enhanced checks being made with the DBS for any record of convictions or cautions against me. | | | |
|
|
| Name |  | Signature |  |
| Date |  |  |  |

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| 12. EQUALITY AND DIVERSITY FORM |
| We are committed to employing a workforce that reflects the community we serve. In order to monitor our progress and support our employees with their wellbeing, we ask you to answer the questions below. If you do not wish to complete all or any part of this monitoring form, you do not have to do so. This form and your personal details on the application form will be separated from the rest of the application form and won’t be considered or factored in when determining your suitability for the role. |
| **What is your preferred title?** |
| **Mr Mrs Miss Ms Mx** |
| **Other (please specify):** |

|  |  |  |  |
| --- | --- | --- | --- |
| **What is your gender identity?** | | | |
| Man |  | I use another term |  |
| Non-Binary |  | Prefer not to state |  |
| Woman |  |  | |

|  |  |  |  |
| --- | --- | --- | --- |
| **Are you trans?** | | | |
| Yes |  | No |  |
| Prefer not to state |  | Unsure |  |

|  |  |  |  |
| --- | --- | --- | --- |
| **How do you identify your sexual orientation?** | | | |
| Bi |  | Gay |  |
| Heterosexual |  | Lesbian |  |
| I use another term |  | Questioning |  |
| Prefer not to state |  |  |  |

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| --- | --- | --- | --- |
| **Which age bracket do you fall into?** | | | |
| Under 18 |  | 55 – 64 |  |
| 18 - 24 |  | 65 – 74 |  |
| 25 - 34 |  | 75 – 84 |  |
| 35 - 44 |  | Over 85 |  |
| 45 – 54 |  |  | |

|  |  |  |  |
| --- | --- | --- | --- |
| **What is your Religion / Faith?** | | | |
| Atheist |  | Sikh |  |
| Buddhist |  | Other |  |
| Christian |  | Muslim |  |
| Hindu |  | Jewish |  |
| No Religion / Belief |  | Prefer Not To State |  |

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| --- | --- | --- | --- |
| **What is your ethnic background?** | | | |
| White British |  | Pakistani |  |
| White Irish |  | Chinese |  |
| White Welsh |  | Kashmiri |  |
| White Scottish |  | Other Asian background |  |
| White Northern Irish |  | White & Black Caribbean |  |
| White English |  | White & Black African |  |
| Other white background |  | White & Asian |  |
| Black African |  | Other mixed background |  |
| Black Caribbean |  | Arab |  |
| Other Black/ Caribbean/ African background |  | Gypsy / Irish Traveller |  |
| Bangladeshi |  | Another ethnic group |  |
| Indian |  | Prefer not to state |  |

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| --- | --- | --- | --- |
| **Do you consider yourself to be disabled?** | | | |
| Yes |  | No |  |
| Prefer not to state |  |  | |

|  |  |
| --- | --- |
| **If “Yes”, which disability or disabilities do you consider yourself to have?** | |
| Learning Disability |  |
| Mental Health Disability |  |
| Physical disability or impairment |  |
| Sensory disability or impairment |  |

|  |  |  |  |
| --- | --- | --- | --- |
| **Do you consider yourself to be Neurodivergent?** | | | |
| Yes |  | No |  |
| Prefer not to state |  |  | |

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| --- | --- | --- | --- |
| **Have you used a mental health service in the last 12 months?** | | | |
| Yes |  | No |  |
| Prefer not to state |  |  | |
|  | | | |
| **Have you ever used a Touchstone Service?** | | | |
| Yes |  | No |  |

|  |  |  |  |
| --- | --- | --- | --- |
| **How did you hear about this vacancy?** | | | |
| Another Organisation (please specify) |  | Leeds City Council Website |  |
| Charity Job Website |  | LinkedIn |  |
| CV Library |  | NHS Jobs Website |  |
| DIVA Bradford |  | Nova Website |  |
| Doing Good Leeds |  | Wakefield Council Website |  |
| EIDA |  | University Website |  |
| Indeed Website |  | Touchstone Website |  |
| Jobsite |  | Word of Mouth |  |
| Newspaper |  | Careers Fair (please specify) |  |
| Internally (please specify) |  | Other (please specify) |  |
| Further Information: |  | | |